



## ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG)

Leigh Creek Energy is committed to conducting its business sustainably and responsibly to create enduring value for all of its stakeholders.

We believe that a company's approach to managing Environmental, Social, Governance issues can have a meaningful impact on the company's long-term viability (profits) and success (reputation).

We will ensure that we have effective management controls for our Environmental, Social and Governance matters across all aspects of our business.

We will ensure that ESG factors are woven into our day to day management decision making processes and that operations responsibility is clearly communicated to everyone.

The following ESG model contains the cornerstone principles of what we will focus our activities on and how we will operate.

Environmental	Social	Governance
Climate Change	Health and Safety	Board structure, diversity and independence
Water	Labour Standards (Including Supply chain)	Remuneration that is aligned with performance
Waste and Pollution	Human rights and community impacts	Accounting and audit quality
Biodiversity	Demographics / consumption	Anti-bribery and corruption

We will continue to pursue strategic improvement initiatives to ensure LCK is recognised as a leader in sustainability.

Including ESG principles across our business will align with our corporate objectives of providing a positive legacy.

Phil Staveley  
Managing Director  
Leigh Creek Energy Ltd

